CONSULTING GROUP

EVOLVE — DIGITAL TRANSFORMATION

A roadmap is not a transformation

We anchor the plan to a target architecture our certified architects own, then deliver it — because the team that builds it is the same firm that drew it. Near-shore senior practitioners across the US and Latin America, measured in outcomes rather than slideware.

Transformations don't fail at the strategy.

They fail at the handover. The deck is produced by people who will not be there when it is built. It assumes an architecture nobody checked against the systems you actually run. Then it is handed to a delivery team that was not in the room when the trade-offs were made, and every one of those trade-offs gets re-decided by someone with less context and a deadline. What survives is a document. We close that gap by owning both ends: the architecture the roadmap is anchored to, and the delivery that turns it into something running.

What we deliver

Transformation Strategy & Roadmap

A sequenced plan tied to business outcomes, where each increment delivers a working capability rather than a phase-gate document.

Target Architecture

The roadmap anchored to an architecture checked against the systems you actually run — the difference between a plan and a wish.

Process Redesign

Rework the process before automating it, so technology accelerates the right thing instead of hard-coding an old workaround.

Change Management & Adoption

The half of transformation that is people — stakeholders, training and the operating habits that decide whether anything gets used.

Operating Model & Governance

Who decides what, and how the organization keeps making good decisions once we are gone — structure, roles and decision rights.

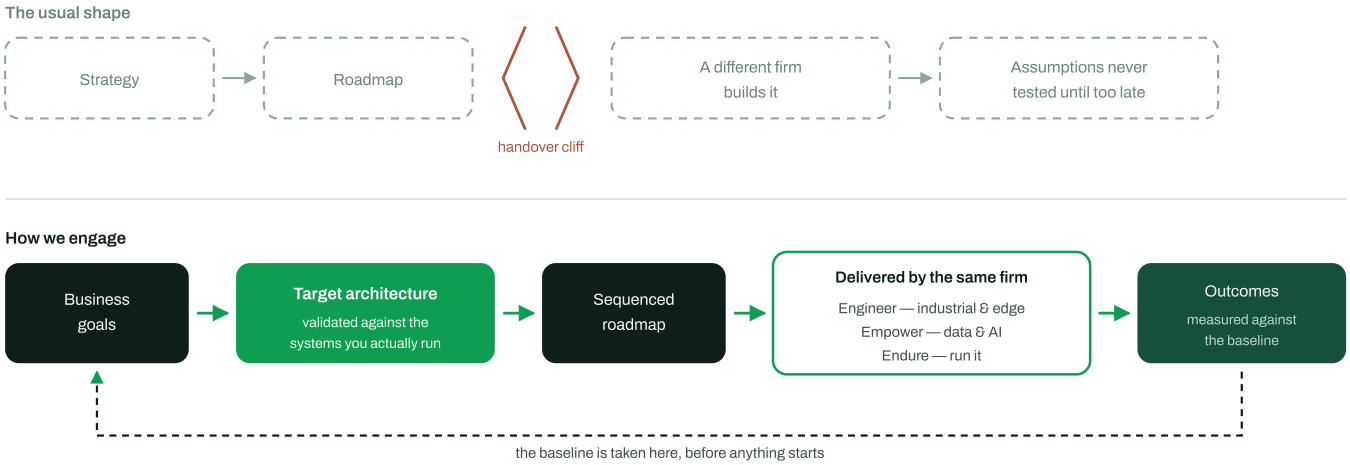
Value Realization

Baseline the metrics before anything starts, instrument them, and report against that baseline — so value is a number, not a narrative.

HOW WE ENGAGE

Where the usual shape breaks, and what we do instead.

The difference is not the quality of the thinking at the start. It is whether anything carries that thinking across into delivery — and whether there is a number at the end that can be checked against a number taken at the beginning.



The break is structural, not accidental. Two contracts with two firms means nobody owns the space between the plan and the build. We remove the seam rather than manage it — and we take the measurement at the start, because value claimed without a baseline is a story.

HOW WE'RE DIFFERENT

The roadmap and the build, one accountable party.

Most transformation consulting ends at the recommendation. The strategy firm presents, invoices and leaves; a systems integrator is hired to build what the strategy assumed; and somewhere between those two contracts the assumptions quietly stop holding. We work the other way round. The roadmap is anchored to a target architecture designed by certified enterprise architects — TOGAF and SAFe practitioners with a decade or more each — and validated against the systems you are actually running, not the ones the org chart implies. Then we build it: Engineer for industrial and edge systems, Empower for data platforms and enterprise AI, Endure to run the result. You are not obliged to use us for delivery, but you should not have to hire a second firm to find out whether the first one's plan was buildable.

HOW WE DELIVER

From business goal to measured outcome.

Understand

We start with the business outcome and the systems you actually run — and we baseline the metrics before anything changes.

Architect

Certified architects design the target and transition architecture the roadmap will be anchored to.

Deliver

We build in increments the business can absorb, each one a working capability rather than a phase gate.

Operate

Managed services sustain the result, and we report value against the baseline taken at the start.

WHAT YOU GET

Deliverables

- Current-state assessment and target architecture
- Transition architecture and a sequenced, costed roadmap
- Process redesign for the flows the transformation touches
- Change and adoption plan — stakeholders, training, enablement
- Operating model: roles, decision rights and governance forums
- Baseline, KPIs and a benefit-tracking model you keep

TRACK RECORD

Fortune 100 operators. Delivered for Fortune 100 oil & gas operators and enterprise clients across Latin America and the United States.

20+ years. Two decades architecting, building and operating enterprise systems — not advising from the outside.

Certified in-house. TOGAF and SAFe practitioners, with ITIL v3 and ISO 27000-aligned service management.

One accountable firm. The practice that designs the roadmap is the practice that delivers it.